



2021

COMMITMENT TO SUSTAINABILITY

Letter of commitment.



As in previous years, 2021 marked further progress towards achieving the Sustainable Development Goals proposed by the United Nations for achievement 2030. It has also marked a turning point in which we have been able to identify that we have a lot of work ahead of us to accomplish our sustainability goals.

At Zabala Innovation, we have come a long way in sustainable transformation in recent years. However, this is only the beginning.

It is time to decide what kind of world we want to live in. The contribution of companies is essential to meet the challenges facing our world and at Zabala Innovation, we assume our responsibility as a leading company in the innovation sector.

We work together with our stakeholders to create a positive impact on society and the surrounding environment. We understand that doing what is best for the planet and for future generations requires collective action. We want to lead change, with innovation and sustainability as our main tools.

The last few years have been difficult, the pandemic has affected us all and our way of living and working, travelling, relating and interacting has been affected too. This context makes the purpose of Zabala Innovation even more important. Innovation is at the heart of all our decisions, enabling us to help our clients adapt to the challenges of today's world.

As CEO of Zabala Innovation and part of the family, I am particularly proud to be able to present in this report our contribution to achieving the Sustainable Development Goals. Since the pandemic began, we have learned a lot and are positioning ourselves as one of the leading companies to help our clients respond to uncertainty.

Finally, I would like to dedicate a few words to all the people who are part of Zabala Innovation. You are our main asset, and we believe in talent as the key to driving innovative and sustainable solutions. Today, after more than 35 years of experience, we are a global team of more than 400 people with presence in 4 countries. We seek to work collaboratively while maintaining the family atmosphere that characterises us. Our goal is to continue to grow and maintain an organisational structure strong enough to respond to the challenges that lie ahead and agile enough to respond to the convergences that emerge.

In this report you will find the steps we have taken in 2021 and how we have prioritised sustainability, where we are now with our actions and also our points of improvement to achieve our ambitions. The coming years present complex and urgent challenges. We are working to address that complexity and deliver positive impact, growing and helping our customers to grow.

We promote innovation to build sustainable competitive advantage and lead positive social change.

Thank you for your commitment.


Fdo.:
Ainhoa Zabala Versteeg

COMMUNICATION
ON PROGRESS



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

We are **Zabala Innovation**, a leading international consultancy company in innovation strategy and R&D&I financing.

Since 1986, we have accompanied our clients in their pursuit of innovation to make it a key factor in their competitiveness.

We present our Annual Sustainability Report where we highlight the main sustainability actions, we have carried out during the year 2021.

This report serves also to reaffirm our commitment to the United Nations Global Compact initiative.

400

Professionals

12

Offices

4

Countries

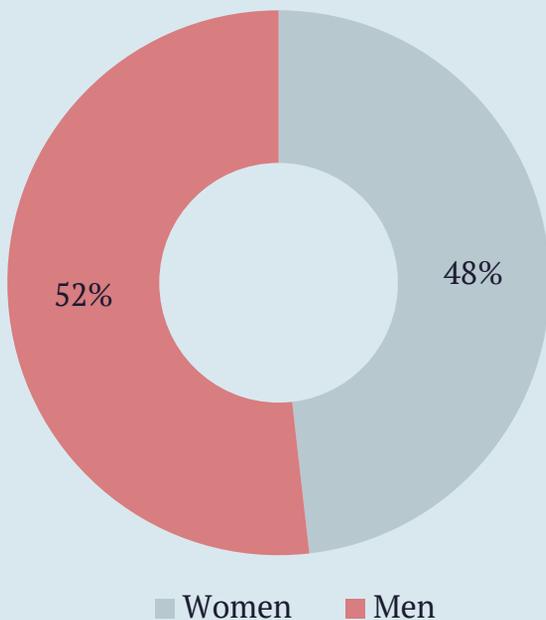


ZABALA IN FIGURES

5 main business areas

- European and international projects
- National
- TIIIE (tax incentives and investments for entrepreneurship)
- International
- Social Innovation

138 people employed in 2021



Public Funding For Projects

+ 26%

National Projects

227M€

Return to clients (2021)

+ 10%

Growth in tax incentive files and operations

+ 1000

Proposals submitted (2014-2021) to European programmes

1.900

Total projects submitted in 2021

Consulting Services

Innovation Strategy

+25

R&D&I policies and competitiveness of the Autonomous Regions, creation of business R&D, strategic planning of companies, associations, technology centres, RTOs, universities.

Public Procurement of Innovation

+10

Support for PMC launches, design and review of tender documents, training, presentation of tenders...

Social Innovation

+50

Working on citizen co-creation projects and measuring the social impact of R&D&I projects.

Digital Transformation

+30

Digital transformation diagnostic and plans, strategy deployment, project management...

Zabala Innovation worldwide

*We turn innovation
into the key factor for
the competitiveness of
the organisations.*



Our vision

Our roots are our culture and values, our commitment to our clients' needs.

We have become leaders and we will continue to grow sustainably, if we take care of our roots.

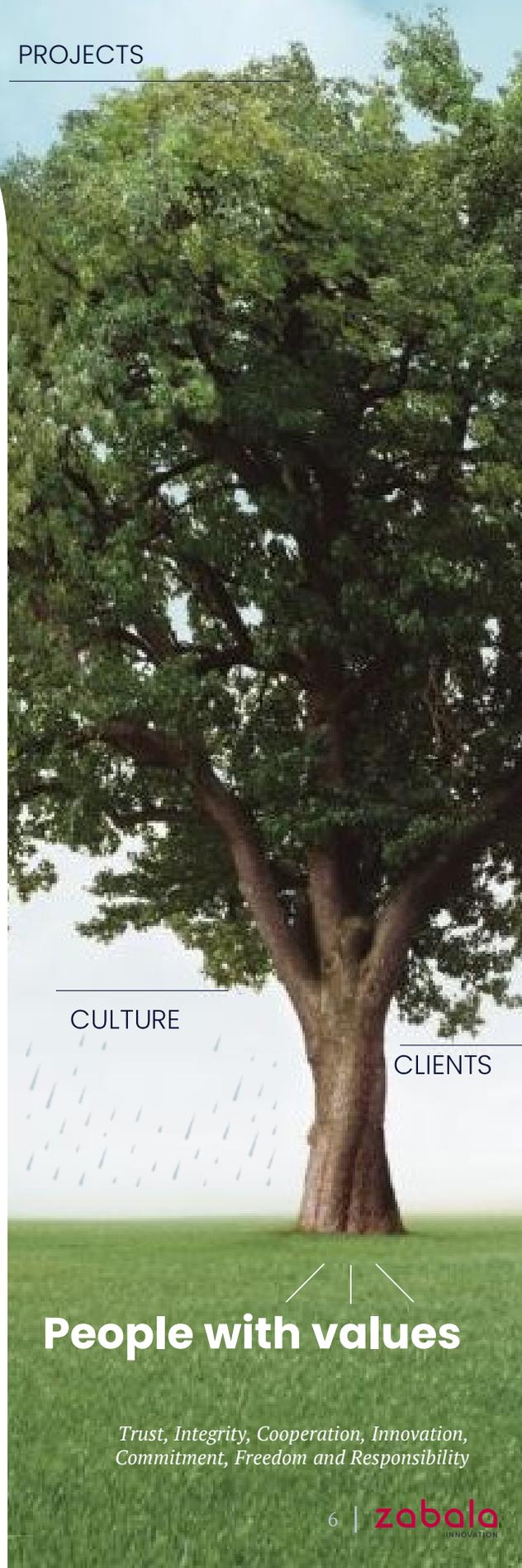
To this end, we have to address new challenges: openness to an increasingly global world, the impact of new technologies on a society that demands sustainability, equality and balance with the nature.

The Zabala Innovation tree takes care of its consolidated branches. Others have emerged recently, and we will generate new ones.

We have learnt to take care of each project; it is up to us to take care of the whole ecosystem.

Our mission

- We are committed to our clients, we help them innovate in a global market, we anticipate their needs with loyalty and efficiency.
- We are a benchmark in the management and public financing of R&I projects. Thanks to our experience with leading companies and organisations, nobody knows the innovation ecosystems like we do: Universities, Technology and Research Centres, R&D Units, Investment Firms, Public Administrations.
- We promote strategic partnerships between the actors of this network to create value.**
- We believe there is a historic opportunity for Europe to lead the transformation towards a more social and sustainable world, with more equality, serving all people.
- The Sustainable Development Goals are our beacon in this journey, which **will be led by people.**
- At Zabala Innovation we develop as professionals and serve the society we belong to.



CULTURE

CLIENTS

People with values

*Trust, Integrity, Cooperation, Innovation,
Commitment, Freedom and Responsibility*

Our values

Corporate values are the essence, the soul of companies, they act both as the compass for defining objectives and specifying procedures, and as quality seal for clients. So, knowing and respecting them is essential to strengthen our identity.

As stated in our VISION 2030, ZABALA's values are:

TRUST

Trusting others and deserving the trust of all people.

INTEGRITY

Respecting and being ethical with clients, suppliers, social environment and the environment

COOPERATION

Working as a team, contributing ideas that benefit the Company, clients and suppliers.

INNOVATION

Encouraging and managing the change by taking initiatives and risks with moderation. Acquiring and sharing knowledges among all.

COMMITMENT

Fulfilling all the commitments and agreements the Company has freely acquired.

FREEDOM AND RESPONSIBILITY

Living in freedom while accepting responsibility, as well as the results and the consequences of one's actions.

Our purpose:

Together,
Innovation Works

is our raison d'être, because we believe that working together, we make innovation work, and that is our reason for existing. Because innovation has a multiplier effect when it is generated through collaboration. Because we team up to innovate, both with clients and with the rest of the partners in the innovation ecosystem.

Commitment to sustainability

Zabala Innovation is a signatory to the **United Nations Global Compact** and applies its 10 principles in the areas of human rights, labour, environment and anti-corruption.

Furthermore, since the entry into force of the **2030 Agenda** and the **Sustainable Development Goals**, at Zabala Innovation we have integrated these goals into our business model to contribute to the achievement of global challenges through our daily activities.

*As a member of the Global Compact, Zabala Innovation supports the United Nations 2030 Agenda and takes the **Sustainable Development Goals** (SDGs) as a reference to define its priorities and work on Sustainability. Our commitment to sustainable development is a commitment to economic growth through innovation (SDG 9) and the creation of alliances with different entities (SDG 17), always with respect and protection of the environment and human rights (SDG 8). In addition, we help organisations that wish to align themselves:*



Analysis of the company's actions and regulatory documents



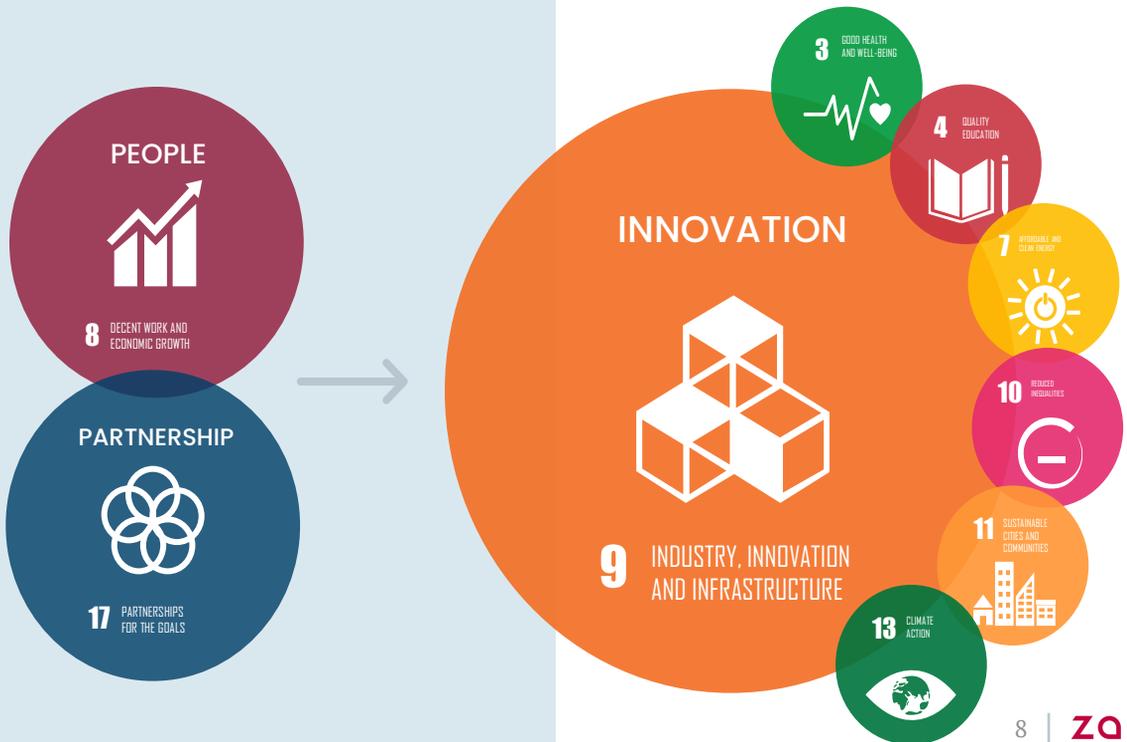
Identification of those actions that are related to SDG 9



Exhaustive general analysis of the entire entity: teams, sites, suppliers, products and services, etc.



Creation of a plan to integrate the SDGs into the organisation's strategy.



People

SDGs to which it contributes directly



SDGs to which it contributes through the projects that it participates in



People

At ZABALA we are aware of the value provided by people, who guarantee the excellence of our activity and allow us to continue to grow as an organisation and as an active agent in society. In this section, we consider not only the people with whom we have a formal relationship, our workers, but also our value chain, including suppliers and clients and society as a whole.



GOOD HEALTH AND WELL-BEING SDG 3

The health crisis continued to be the main protagonist in 2021. Because of that, and with the primary objective of ensuring the safety and well-being of all the people that collaborate with Zabala Innovation a number of additional measures has been taken to create safer work environments and minimise the risk of contagion in all company activities.



GENDER EQUALITY SDG 5

Zabala Innovation has been committed for many years to the creation of an equal labour market that offers the same opportunities to men and women, focusing on the value that each person can provide. Gender equality is already a crosscutting principle in all sectors and areas of society, and therefore ZABALA aims to work to build and maintain an equal work environment.

People

How do we do it?



Enabling teleworking for all ZABALA staff

Following the same path as in 2020, Zabala has a system that enables all employees to carry out their tasks at home.

In addition, it offers the opportunity to relocate necessary work equipment to homes to ensure the comfort and convenience of the entire workforce.

At the same time, Zabala Innovation reinforces the use of internal communication tools to ensure the team cohesion into the workplace and the welcome of new recruits.

In 2021, 75% of staff has worked in a hybrid work model.

Fitting out workspaces to minimise the risk of contagion

In 2021 ZABALA has also paid special attention to minimising the risks for workers returning to the office. The main measures taken have been as follows:

- Making sanitary protective equipment available (masks, hydroalcoholic gels...)
- Maintaining behavioural protocols (including the use of face masks in enclosed spaces)

- Maintenance of protocols for the use of common areas
- Maintenance of protective screens in the office.
- Training in COVID-19 protocols for all staff prior to returning to the office.

Gradual return to offices

Zabala Innovation has continued with a hybrid work model, with bubble groups rotation, and respecting a maximum capacity of the offices that have been established.

Training measures have been carried out, aimed at providing people with tools to better manage day-to-day life, especially in this situation, with emphasis on training in emotional management and also activities to promote team cohesion, always following safety guidelines, which contribute to people's emotional well-being.

100% of the workforce has received occupational health and safety training in 2021.

People

How do we do it?



Gender Equality Plan



Equal Opportunities Plan

In **2017**, we made a commitment to incorporate equality in a comprehensive and transversal manner in the company, and we continue working on it.

In **2022**, we will present our II Equality Plan.

Zabala Innovation has an Equality Plan drawn up in a participatory way with its employees.

Relevant Policies

Non-sexist communication policy, both in the internal and external communication.

Incorporation of gender equality in the company's corporate values, in the field of internal and external communication.

Equal opportunities and gender equality training for staff and awareness raising actions.

Work and family reconciliation agreed with the staff.

Harassment prevention and reporting protocol.

Periodic evaluation of the equality plan's measures.

2021 CaixaBank Women in Business Awards

Ainhoa Zabala, ganadora de la fase territorial en los Premios Mujer Empresaria CaixaBank 2021

La CEO de Zabala Innovation ha sido una de las catorce ganadoras de la edición territorial de los Premios Mujer Empresaria CaixaBank 2021, en una edición en la que Pilar Martínez-Cosentino se ha erigido como ganadora de la fase nacional.



People

Other actions on social media



zabala Zabala Innovation Spain
18.426 seguidores
1 año

La "Acacia dealbata", conocida comúnmente como mimosa, es una especie fuerte, casi indestructible, capaz de prosperar en la tierra quemada y de resurgir en lugares inhóspitos. Sus flores amarillas son pequeños pompones que resisten el frío y el viento.

En 1946, tras la 2ª Guerra Mundial, tres mujeres italianas (las políticas Teresa Noce, Rita Montagnana y Teresa Mattei) escogieron lucir como bandera en el Día Internacional de la Mujer Trabajadora un pequeño ramillete de flor mimosa en su solapa.

Su objetivo era celebrar la fuerza y el coraje de sus compañeras y amigas, ensalzar su valentía, su compromiso y su solidaridad con el resto de las mujeres y celebrar la admiración que sentían hacia cada una de ellas. Desde entonces, tienen de amarillo cada 8 de marzo.

Hemos querido compartir esta experiencia y para conmemorar este día, hemos decorado nuestras oficinas con ramos de mimosa.

#DíaInternacionalDeLaMujer #8M2021 #InternationalWomensDay

#8M2021
#DíaInternacionalDeLaMujer



Z ZABALA Innovation Consulting
12.973 seguidores
6 días

¿Sabías que el 30% de nuestra plantilla total son INGENIERAS? Hoy celebramos el #díaInternacionaldelamujerlaingenieria con ellas ¡Felicidades a todas!
#Yosoyingeniera

Together, #InnovationWorks

Día Internacional de la Mujer en la Ingeniería

con Amaia Brugos Fernández y 11 personas ...

78 · 1 comentario

Together Innovation Works

zabala Zabala Innovation Spain
18.421 seguidores
1 año

Hoy es el día del #OrgulloLGTBI

A veces creemos que la reivindicación de este día ya no es necesaria pero, desgraciadamente, en los últimos meses han aumentado desproporcionadamente los ataques LGTBfóbicos a lo largo de todo el país.

Hemos querido contribuir en el alcance de todos los derechos del colectivo con estas tres reflexiones importantes

#LovesLove #Pride2021

es el día de Julio 2021
principal motivo de acoso en centros educativos españoles

ÁREAS SERVICIOS REFERENCIAS INSIGHTS TALENTO EMPRESA CONTACTO

DÍA DE LA MUJER EN LA CIENCIA

Día Internacional de la Mujer y la Niña en la Ciencia: reconocimiento a las 130 mujeres STEM de ZABALA

Ingenierías en todas sus especialidades, química, biología, biotecnología, ciencias ambientales, farmacia, física... son algunos de los perfiles de las 130 mujeres STEM que actualmente trabajan en ZABALA. 30 de ellas son doctoras

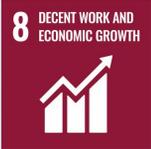
11 DE FEBRERO DE 2021 · Zabala Innovation

“Cada día son más las CIO y CTO que nos encontramos en reuniones con clientes, pero tenemos aún mucho trabajo por hacer y reconocer”

Rosa Segura
Licenciada en Biología (UNAV, 1998)
Licenciada en Bioquímica (UNAV, 1999)
Doctora en Ciencias (IITAM, 2004)

Sustainable economic growth

SDGs to which it contributes directly



SDGs to which it contributes through the projects that it participates in



Sustainable economic growth

The pandemic has reshaped our world in which we are experiencing rapid change. With the climate crisis and the new challenges facing the world, there is an increasing need to ensure sustainable lifestyles. Economic growth is essential to meet these challenges. At Zabala Innovation we work towards, through innovation, dealing with these changes in life and consumption patterns that allow us to continue improving indicators of human well-being and respect for the environment.



INDUSTRY, INNOVATION AND INFRASTRUCTURE

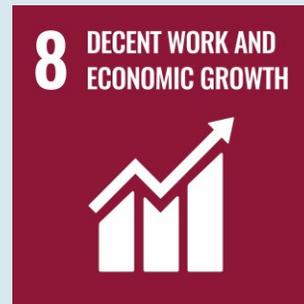
SDG 9

One of the main objectives of Zabala Innovation's activity is to promote innovation, not only internally, but also among its stakeholders. For this reason, it focuses on the following actions:

Encourage innovation and incorporate technological advances to improve and grow.

Promote technological innovation as a lever for transformation towards more sustainable and inclusive business models.

Promote innovation for sustainable development and sustainable energy transition.



DECENT WORK AND ECONOMIC GROWTH

SDG 8

Zabala Innovation aims to generate a positive impact on the people who interact with the organisation, promoting a sustainable growth that offers opportunities for growth and quality working conditions. For this reason, generating and maintaining jobs is one of its goals, which includes the jobs generated directly and also the value provided to its suppliers and clients.

Sustainable economic growth



How do we do it?

- Embedding **innovation as part of company's culture**, transforming products, facilities, services, production processes and internal management with sustainability criteria.
- Providing access to information and communication technology (ICT) to all employees in the company and promoting it throughout the supply chain, to ensure **seamless communication throughout the value chain**.
- Fostering business relationships with small and medium-sized enterprises across the value chain, promoting technological capacity and innovation management among them to foster **sustainable industrial development**.
- **Investing in R&D&I**, to promote technological development and innovation in the company's activities.
- Supporting SMEs to become part of the value chain and offering **training and support in the digitalisation process**.
- Expanding the **company's business to third countries and developing countries under the prism of economic, social and environmental sustainability**, promoting sustainable change.
- Using the company's activities to **promote sustainable infrastructure, technological capacity and innovation**.
- Creating **strategic and innovative business clusters**, with a focus on the sustainable transformation of business processes and activities.
- **Building partnerships between companies** to foster sustainable innovation throughout the value chain.
- Supporting startups and entrepreneurs, connecting them with the company to foster new **innovative technology-based organisations**.
- Developing projects in cooperation with governments and local communities to create **sustainable infrastructures** that impact society in a positive way, both socially and environmentally.
- **Building public-private partnerships** with NGOs, universities, the public sector and other companies to carry out projects that contribute to generating a sustainable industrial structure.

**We participate in
+60 European
R&D&I projects**

Sustainable economic growth



How do we do it?

We have



our smart digital platform to foster innovation ecosystems and strengthen alliances and partnerships with different actors



kaila.eu



Kaila in one click

Some facts about its potential



+66

EU open data sources



+111.000

Innovation projects



+13.800

Funding opportunities



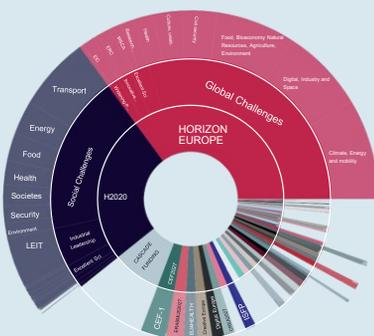
+172.000

Innovative organisations

Practical examples

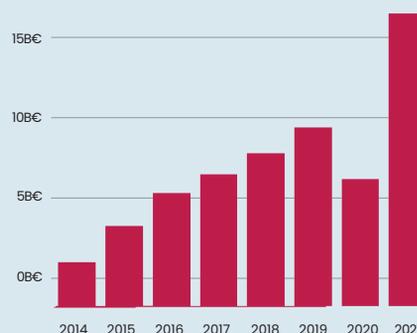
Find out in which programmes and calls you can find funding for your projects.

DISTRIBUTION OF THE BUDGET IN THE MAIN EUROPEAN FUNDING PROGRAMMES (2019 – 2022).

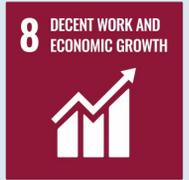


Analyse the evolution of European funding in the areas of your interest.

BUDGET ALLOCATED TO THE MAIN EUROPEAN FUNDING PROGRAMMES PER YEAR.



Sustainable economic growth



How do we do it?

Team

Human capital, our priority: the employees are the lifeblood of the company; their commitment and motivation are reflected in the quality of our work and the client satisfaction. The people department works in three main axes to promote an inclusive, safe and attractive working environment, focusing on professional development through the training of people.

In 2021 we had:

- 276 open-ended contracts
- 258 full-time employees
- 15h of external training per employee
- 160h of internal training were provided

Clients

ZABALA has always stood out for its absolute commitment to solving problems in R&I and in the management of its clients' competitiveness, with dedication, personalised attention and maximum delivery being key factors in the company's philosophy.

Adaptándonos a las necesidades de cada cliente: flexibilidad contratos, reciprocidad tasas de éxito. Disponibilidad de especialistas en diversos ámbitos como la transformación digital, la innovación industrial, innovación social, ciencia, energía.

Customer-focused project and service design/Data protection/Transparency and communication (customer satisfaction survey - figures)

Offering innovation to our clients through our own tools and platforms that facilitate creation of tools.

KAILA.eu is an online platform that discovers technologies, innovations, organisations and opportunities for funding and collaboration in innovation projects. It provides tools that support innovation processes for analysis, recommendations, data visualisation and a community to connect with innovators online.

Multidisciplinary and personalised attention through our network of offices in different countries taking advantage of all the possibilities offered by new technologies.

Society

ZABALA's commitment to society has always been one of its main hallmarks. Said commitment has materialised through various tools such as direct support of the company to different social, cultural or sporting initiatives, the annual internal call for applications to finance social projects and the promotion of funding social projects at European and international level.

The Planet

SDGs to which it contributes directly

SDGs to which it contributes through the projects that it participates in

13 CLIMATE ACTION



7 AFFORDABLE AND CLEAN ENERGY



11 SUSTAINABLE CITIES AND COMMUNITIES



The Planet

Zabala Innovation is aware of the need for and importance of taking care of the planet, understood as the setting in which we operate, respecting the environment and taking care of biodiversity. We assume our responsibility in the efficient management of resources to ensure a suitable environment for future generations. Innovation, ZABALA's main line of business, is key element in driving the transformation towards a more sustainable society. By supporting our clients' innovation, and developing our own innovation, we are helping to reinvent processes and methodologies that allow us to develop an economic activity that is more respectful of the environment and people.



**AFFORDABLE AND
CLEAN ENERGY
SDG 7**

Decarbonisation of the energy and mobility sectors is key to decoupling their economic growth from their environmental impact. At Zabala Innovation we have been working for years to position Europe as a global market leader in energy and transport innovation and the development of sustainable technologies in these areas. In total, we have achieved a return of more than €390M for our clients with energy projects.



**CLIMATE
ACTION
SDG 13**

Zabala Innovation has a clear commitment to environmental protection and climate change mitigation measures which we try to comply through office management protocols, the use of electric vehicles and supporting initiatives committed to the environment. Since 2015, we have been implementing an Environmental Action Plan at all the headquarters, which is reviewed and improved every year, and through which we monitor our resource consumption.

The Planet

How do we do it?



We use sustainable energy

In 2021 we changed the luminaires at our headquarters in Barcelona to LED lights, which consume less energy.

Our headquarters in Mutilva already has solar panels!

We are also partners in various sustainable energy projects :



ETIP
HYDROPOWER



The Planet

How do we do it?



Our experts include people specialised in European programmes such as the programme that has been committed to action against climate change for more than 30 years.



Each annual invitation to this program has a **unique participation of Zabala Innovation clients**, who, thanks to specialist consultancy, manage to implement important projects for the sustainable development of the environment.

In 2021 Zabala Innovation has participated in 14 European Union's LIFE programme projects. This programme aims to contribute to sustainable development and to the achievement of the objectives and targets of the Europe 2020 Strategy and the relevant Unios' environment and climate change strategies.

Additionally, Zabala Innovation is a partner in some of the largest European initiatives that are committed to energy transition, support for climate policies and more sustainable cities. **Throughout more than 36 years, European climate, energy and environmental projects have been part of our expertise and most notable successes.**

Climate action projects in which Zabala Innovation participate as a partner:



Governance

SDGs to which it contributes directly



Governance

Zabala Innovation is aware of the need and importance of caring for the planet, understood as the environment in which we operate, respecting the environment and caring for biodiversity. We take our responsibility for efficient resource management to ensure a suitable environment for future generations. Innovation, Zabala Innovation's core activity, is a key element in driving the transformation towards more sustainable societies. Supporting the innovation of our customers, and developing our own innovation, we are helping to reinvent processes and methodologies that allow us to develop an economic activity that is more environment-friendly and respectful for people.



PEACE, JUSTICE AND STRONG INSTITUTIONS

ODS 16

Zabala Innovation has reinforced the following commitments to contribute to SDG 16:

- Direct involvement and commitment in projects to build more peaceful and inclusive societies through the promotion and protection of Human Rights.
- Ensuring respect for Human Rights and works to make inclusive and participatory decisions with its local environment.
- Promoting ethical and responsible behavior.



PARTNERSHIPS FOR THE GOALS

ODS 17

Zabala Innovation is committed to partnerships between governments, the private sector and civil society for social transformation and innovation and the promotion of the SDGs.

Governance

How do we do it?



Monitoring, updating and improvement of **the Code of Ethics** in cooperation with the people who are part of **Zabala Innovation**. To ensure that these principles are known and applied in our day-to-day activities, **Zabala Innovation** has drawn up a **Code of Conduct** (drawn up in 2017) aimed at our staff, the Management Board and our customers, suppliers and other stakeholders. This code, which sets out the principles of action in terms of ethics and principles, responsible practices and "no gift" policy, protection of knowledge and confidentiality, efficient use of the organisation's resources and the resolution of conflicts of interest, is available in all the official languages of the countries in which **Zabala Innovation** has a physical presence (Spanish, French and English), and is part of the training offered to all the people who join the organisation. For **Zabala Innovation**, it is of crucial importance that the workers who make up the team know and share the organisation's principles of good governance.

Social Innovation Department: through the activities of Zabala Innovation's social innovation department, compliance with Human Rights in business projects is promoted.

Approval and publication of the sustainability report: **The Sustainability Report** is approved annually through the main group. Once approved, it is disseminated to key stakeholders and made available to society through the company's internal and external communication channels.

Ethical Investments: besides making efficient use of resources, the company has an ethical investment policy, 7 participating in **the GLOBAL FINANCIAL INCLUSION FUND** of Banco Santander, formerly Banco Popular, an **ETHICAL FUND FOR GLOBAL INCLUSION** whose main objective is to support social entrepreneurs in underserved and low-income markets in developing countries (Asia, Latin America and sub-Saharan Africa). The initiative was chosen for its ability to generate both financial and social returns. The social impact of each investment is measured using financial and social indicators through a quarterly monitoring of the evolution of **GLOBAL FINANCIAL INCLUSION FUND's** investments (both those carried out and those in progress or under study).

Governance

How do we do it?



We are part of the **United Nations Global Compact**. An international initiative that promotes the implementation of 10 universally accepted Principles to promote CSR in the areas of human rights and business, labour standards, environment and anti-corruption in the activities and business strategy of companies.

We are **members of Forética**, the most important association of companies and professionals in corporate social responsibility and sustainability in Spain and Latin America, whose mission is to promote the integration of social, environmental and good governance aspects in the strategy and management of companies and organisations.

We collaborate with the **Latin American Regional Centre of the private sector in support of the United Nations SDG**.



Pacto Mundial
Red Española



Internal call for support solidarity projects 2021

Since 2015 we have launched an **internal call for Social Action Projects**. Members of our staff can present social, cultural or sporting projects promoted by other entities to be financially supported by the company. The entities supported in 2021 were:

- ANELA. Navarre ALS Association
- Bayt al-Thaqafa Foundation
- KIBERA PRIDE
- MEDICAL OPEN WORLD
- Saving the Amazon
- Multiple Sclerosis Association of Navarra
- Casa Garelli
- Navarre Family & Children's Association (ANAIF)
- FEVAFA. Valencian Federation of Family Associations of People with Alzheimer's
- ANFAS
- Ayúdame3D
- Architects Without Frontiers
- Alto Trujillo Women's Ombudsman Office
- ASPACE Navarra Residencial Foundation
- Sortarazi Association
- Galician Association of Search and Rescue
- Navarre Association for Mental Health (ANASAPS)
- Enach Association
- Atena Foundation

Governance



How do we do it?

In addition, we collaborate with other organisations at INTERNATIONAL, NATIONAL and REGIONAL level.

INTERNATIONAL

- International Consulting Alliance
- Greenovate
- Spanish Network of the United Nations Global Compact
- Fiware foundation E.V.
- Sbioc
- Spanish Chamber of Commerce in Great Britain
- Official Spanish Chamber of Commerce in Belgium and Luxembourg
- Brussels Chamber of Commerce (BECI)
- European Association of Innovation Consultants
- ACI – Association of Innovation Consultants
- Enviropea
- Cocef
- Medef Gironde
- Hydrogen Europe
- European Construction Technology Platform (ECTP)
- Estia
- Anrt – Association Nationale Recherche Technologie
- Aerospace Valley

NATIONAL

- Spanish technology platform “Food for Life SPAIN”
- PTV. Wine Technology Platform Fiab
- Secpho
- Sernauto
- Cen
- Apd
- Afidi
- Forética
- Ametic
- Cominroc
- Diboos

REGIONAL

- Zaragoza Chamber of Commerce
- Innobasque
- Valencian Association of Plastics Entrepreneurs
- Bioval – Technology Park
- Extenda – Trade Promotion Agency of Andalusia
- Nagrifood
- Enercluster
- Adefan
- Navarre Industrial Foundation
- Aedipe
- Navarre Marketing Club
- Riojan Federation of Businesses
- Valencian Energy Cluster
- Foment del Treball Nacional
- Official Chamber of Commerce of Navarre
- CEIN - Entrepreneurial drive

**Health,
Agri-food
and Bioeconomy**



**Industry,
Aerospace**



**Climate, Natural
Resources and
Environment**



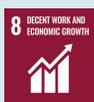
**Energy,
Mobility**



Digitalisation



**Social
challenges**



Together innovation Works

zabala

INNOVATION

www.zabala.eu

